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COILCRAFT SUPPLIER QUALITY MANUAL

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SUPPLIER QUALITY MANUAL

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SUPPLIER QUALITY MANUAL

1.0 PURPOSE:

The purpose of this document is to define and communicate Coilcraft's requirements and expectations to its supply base.

2.0 SCOPE:

The Coilcraft Supplier Quality Manual applies to all Coilcraft raw material suppliers.

3.0 GENERAL:

Coilcraft's supply base is a key element to Coilcraft being able to achieve and maintain a high standard of component performance within the market place. Therefore, we consider our supply base an important part of our global Coilcraft team. As a supplier, your agreement to comply with the guidelines outlined within this document will help to ensure your place as part of that global Coilcraft team. Any documentation requested for completion, must be in English. This manual is also considered part of the Terms and Conditions of the Purchase Order. Before being considered for approval, all suppliers will be required to complete:

- [Coilcraft Supplier Information Form \(Form-CW003\)](#)
- [Coilcraft Supplier Mutual Confidentiality Agreement \(Form-CW098\)](#)
- [Corporate Social Responsibility \(CSR\) Audit \(Form-CW083\)](#)
- [Responsible Minerals Initiative \(RMI\) Conflict Minerals Letter \(Form-CW120\)](#)
- [Code Of Conduct Letter \(Form-CW150\)](#)

4.0 QUALITY MANAGEMENT SYSTEM REQUIREMENTS:

Coilcraft requires suppliers to have a Quality Management System which, at a minimum, is ISO 9001 3rd party certified, the certification body must be accredited to the *International Accreditation Forum (IAF)*, with compliance to IATF 16949. It is preferred that suppliers be IATF 16949 3rd party certified. If the supplier does not have ISO 9001 certification, the supplier must complete a self-audit using the [Coilcraft Supplier Quality System Audit \(Form-CW062\)](#). This will be evaluated to determine ISO 9001 compliance. An on-site 2nd party audit may be performed by Coilcraft in order to be considered for approval. Continued on-site evaluations, after approval, may be required as long as the supplier does not meet the minimum requirement of ISO 9001 3rd party certification.

5.0 ENVIRONMENTAL MANAGEMENT SYSTEM REQUIREMENTS:

Coilcraft requires suppliers to have an environmental management system which is compliant with the requirements of ISO 14001, although it is preferred that suppliers be 3rd party certified to ISO 14001.

It is required that suppliers meet all regulatory environmental requirements of the country of origin and of the country to where the materials are being shipped.



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Coilcraft is committed to moving toward carbon neutral operations in our own facilities and within our supply base. Coilcraft tracks its Greenhouse Gas Emissions and has established targets for reduction, and we expect our suppliers to maintain a system for tracking and reducing their carbon footprint with an ultimate objective of carbon neutrality.

6.0 DECLARABLE SUBSTANCES:

It is required that suppliers guarantee that all materials supplied are in compliance with the environmental requirements legislation.

Suppliers are required to provide 100% material breakdown and to declare all substances used in the construction of the materials being provided. This may be reported in one of the following manners:

- Through IMDS (International Material Data System, www.mdssystem.com); Coilcraft IMDS site ID 8203,
- [Coilcraft Self Declaration of Hazardous Substances \(Form-CW034\)](#) or by submitting a 3rd party Lab Analytical Report,
- [Supplier Component 100% Material Breakdown \(Form-CW033\)](#), or
- Through the supplier's own format for declaring substances.

It is the responsibility of the supplier to provide true and accurate information. The supplier shall indemnify and hold harmless Coilcraft, against any liabilities arising from the information supplied.

7.0 CONFLICT METALS (DODD FRANK ACT)

- 7.1 Coilcraft considers sourcing responsibility to be a core requirement of its suppliers. Suppliers of products containing Conflict Metals, described as 3TG or Tin, Tantalum, Tungsten or Gold, shall purchase only from smelters/refiners listed as compliant to the CFSP or the LBMA. This may require the Coilcraft supplier to probe any downstream suppliers, to determine the smelter of the material, where the material is from and ascertain for a certainty that the smelter does not provide direct or indirect support to armed terror groups in the Democratic Republic of Congo or the surrounding nine nations as described in the 2010 Dodd Frank Act of the United States. Coilcraft suppliers should request that downstream suppliers provide a completed CMRT (Conflict Mineral Reporting Template), based on the latest revision.
- 7.2 For more information and instructions on how to submit the information via CMRT, including the latest revision, please visit <http://www.conflictreesourcing.org/>. Reporting to Coilcraft must be on the latest revision.



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7.3 Failure to report this information may adversely affect a supplier's business with Coilcraft. As smelters change in the supply chain, Coilcraft requires its suppliers to update any changes within thirty days regarding smelter information, including but not limited to:

- A new smelter/refiner added to the CMRT
- A smelter/refiner removed from the CMRT
- A new conflict metal provided to Coilcraft

8.0 SOCIAL ACCOUNTABILITY

This section defines Coilcraft's Supplier Code of Conduct and Supplier Sustainability requirements and communicates the minimum social, environmental, and ethical standards expected of suppliers doing business with Coilcraft. Compliance with the requirements in this section is mandatory for all suppliers and is subject to assessment and audit as part of supplier qualification and ongoing supplier management processes.

Suppliers are responsible for ensuring that their operations, and where applicable their own suppliers, comply with these requirements in accordance with applicable laws and regulations.

LABOR

Suppliers shall ensure that employment is freely chosen and prohibit all forms of forced, bonded, or compulsory labor, including human trafficking and modern slavery. The use of child labor is prohibited, and requirements related to young workers shall be observed.

Suppliers shall comply with applicable laws and standards governing working hours, wages and benefits, humane treatment, non discrimination and harassment, and freedom of association and collective bargaining. Ethical recruitment practices shall be implemented, including avoiding recruitment fees or practices that could result in forced labor.

HEALTH AND SAFETY

Suppliers shall provide a safe and healthy working environment and comply with applicable occupational health and safety laws. This includes emergency preparedness, injury and illness prevention, industrial hygiene, machine safeguarding, sanitation, and effective health and safety communication.

Suppliers shall assess and manage noise emissions from their operations to minimize potential impacts on workers and surrounding communities.



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ENVIRONMENTAL

Suppliers shall comply with applicable environmental laws and regulations and maintain systems addressing environmental permits and reporting, pollution prevention, and resource reduction.

Environmental responsibility requirements include management of:

- Hazardous substances;
- Wastewater and solid waste;
- Air quality and air emissions;
- Water quality, consumption, and management;
- Sustainable resources management.

Suppliers are expected to:

- Measure and reduce greenhouse gas (GHG) emissions and energy consumption;
- Support decarbonization over time through efficiency initiatives and, where feasible, the use of renewable energy;
- Implement waste reduction practices, including reuse and recycling where practical;
- Manage impacts related to biodiversity, land use, soil quality, and deforestation in compliance with applicable requirements;
- Respect animal welfare by complying with applicable laws and avoiding practices that cause unnecessary harm within their operations and supply chains.

ETHICS

Suppliers shall conduct business with integrity and in compliance with applicable laws. Ethical business requirements include prohibitions on bribery and corruption, fair competition and anti trust compliance, avoidance of conflicts of interest, protection of intellectual property, prevention of counterfeit parts, and accurate disclosure of information.

Suppliers shall protect personal data and confidential information, maintain accurate business and financial records, and comply with applicable export controls and economic sanctions.

Suppliers shall provide channels for reporting concerns and shall prohibit retaliation against individuals who raise concerns or report misconduct in good faith.

HUMAN RIGHTS AND COMMUNITY IMPACT

Suppliers shall respect internationally recognized human rights, including the rights of women, minorities, and indigenous peoples. Suppliers shall comply with applicable laws related to land, forest, and water rights and shall avoid forced eviction.

Where public or private security forces are used, suppliers shall ensure that such forces operate in a manner consistent with applicable laws and respect human rights.



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MANAGEMENT SYSTEM AND SUPPLIER RESPONSIBILITY

- Suppliers shall maintain management systems that support compliance with these requirements, including management accountability, risk assessment, worker feedback and grievance mechanisms, corrective action processes, documentation, and record retention.
- Suppliers are expected to communicate and apply relevant elements of these social, environmental, and ethical requirements within their own operations and, where appropriate, encourage similar standards among their tier 1 suppliers.
- Failure to comply with the requirements of this section may result in corrective action or other actions affecting the supplier's business relationship with Coilcraft.

Coilcraft strongly encourages all Suppliers to demonstrate their compliance with the RBA Code of Conduct by undertaking a 3rd party audit through the RBA's Validated Audit Program (VAP). The results of the VAP audit, along with all associated corrective actions, should be made available to Coilcraft via the RBA online portal.

This system outlines the supplier's obligation to the workplace, including worker's rights, workplace conditions and management systems. (See [Responsible Minerals Initiative \(RMI\) Conflict Minerals Letter, Form-CW120](#)).

Financial responsibility shall be borne by the supplier for any acts of violation of Social Accountability. The supplier shall indemnify and hold harmless Coilcraft against any liabilities from information supplied.

Coilcraft is dedicated to conducting business with the highest moral and ethical standards. Suppliers may communicate concerns that involve misconduct of an ethical or financial nature through our confidential reporting hotline available 24 hours a day, 7 days a week.

United States – <https://tnw.reportlineweb.com/custom/coilcraft>

International – <https://iwf.tnwgrc.com/coilcraft>

Telephone: **+1-855-342-6936**

9.0 QUALITY REQUIREMENT

9.1 IDENTIFICATION AND TRACEABILITY

Suppliers are required to maintain a lot traceability system that identifies the status and lot throughout all production stages. This shall also be applied to any out-sourced operations.

The traceability system shall also include the ability to trace the raw materials used, the manufacturing date, the equipment used, the shift and the processes utilized during the production process of the product. This information is required if suspect/nonconforming material is identified by Coilcraft or by Coilcraft's customer.



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The current Coilcraft and Supplier part identification/number/revision level must be present on all supplier documentation.

If a supplier is providing to Coilcraft a part or material that is manufactured by a sub-supplier, the supplier must maintain a Counterfeit Prevention Program that satisfies the requirements of the latest version of AS5553.

9.2 CALIBRATION OF MEASUREMENT EQUIPMENT

Suppliers must ensure that measuring equipment is calibrated against standards traceable to international or national measurement standards.

All measurement equipment is to be uniquely identified and easily traceable to the calibration records.

9.3 RECORD RETENTION

Suppliers are to have an established system to control and maintain records. Examples of records are SPC charts, internal corrective actions, material certifications, process control charts, records of inspection, etc.

Records shall be available for review by Coilcraft and regulatory authorities upon request.

Unless otherwise indicated, records must be retained for a minimum of twenty (20) years after completion of an order.

If record retention is less than twenty (20) years the supplier must send the records to Coilcraft before destroying.

9.4 FIRST ARTICLE INSPECTION

First article inspection only applies to suppliers that supply custom components to Coilcraft or when requested.

Prototype tooling: The supplier is required to supply components and corresponding data for all components manufactured from a prototype tool.

Production tool: The supplier is required to supply components and corresponding data from the first lot manufactured from a production tool.

Tool change: If the tool is new, repaired or modified and unapproved by Coilcraft, the supplier is required to supply components and corresponding data from the first lot manufactured after a tool change.

Suppliers of Coilcraft components from multi-cavity tools shall submit for approval, individually identified samples per cavity.



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To determine quantities required for approval, please contact your local Coilcraft purchasing agent.

9.5 LABELING/BARCODE SPECIFICATION

Suppliers are required to ensure that the correct labels are attached to each shipment. The information on the label must be in English.

The following standard may be referenced for barcode labeling:

- The Consumer Electronics Association (CEA) Standard CEA-556

Every lowest level package shall have a Supplier code39 barcoded label (Inner Carton/Packaging Label – see [Barcode Label Requirement](#)):

- A lowest level package is the smallest package that contains more than one unit of an individual product. The label shall be a size that is appropriate to the package and that enables the barcode to be readable.
- The minimum height of the barcode shall be 0.20 in. (5.08 mm)
- The minimum height of the human readable interpretation shall be 0.20 in. (5.08 mm)
- Narrow bar width – 0.01 in. (0.254 mm) preferred
- Wide to narrow bar ratio – 2.50 to 3.0 in. (63.50 to 76.20 mm)
- The barcoded label of the Inner Carton Label shall have the following fields:
 - Coilcraft part number – in barcode and English language format
 - Revision – in barcode and English language format
 - Supplier part number – in barcode and English language format

 - RoHS information – in English language format
 - Purchase order number – in barcode and English language format

 - Quantity – in barcode and English language format
 - Lot code – in barcode and English language format
 - Expiration Date/Manufacture Date (where applicable) – in English language format, at minimum.

Every outer container shall have a Supplier code3S barcoded label (Outer Carton Label – see [Barcode Label Requirement](#)):

- An outer level package is the package that contains more than one unit of lowest level packages. The label shall be a size that is appropriate to the package and that enables the barcode to be readable.



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- The barcoded label of the Outer Carton Label shall have the following fields:
 - Coilcraft part number – in barcode and English language format
 - Revision – in barcode and English language format
 - Supplier part number – in barcode and English language format
 - RoHS information – in English language format
 - Purchase order number – in barcode and English language format
 - Quantity – in barcode and English language format
 - Lot code – in barcode and English language format
 - Package count – in English language format
 - Package weight – in English language format
 - Country of origin – in English language format
 - Coilcraft ship-to-address – in English language format

Whenever possible, the label should be affixed to the smaller end of the package or shipping container to permit ease of identification while in storage.

If a label cannot be affixed because of package or container type, shape or other constraints, the label shall then be affixed to an attached tag.

9.6 CERTIFICATE OF CONFORMANCE or ANALYSIS

Suppliers are to provide a signed Certificate of Conformance/Analysis with each shipment to Coilcraft which is dependent on the product. A copy of the Certificate of Conformance/Analysis is to be retained by the Supplier.

The Certificate of Compliance/Analysis must contain the following, unless otherwise indicated on the purchase order:

- Customer name
- Customer part number
- Supplier part number
- Purchase order number
- Material lot numbers

The Certificate must also contain a statement of conformity, such as:

“This is to certify that the enclosed material complies with the current Coilcraft and/or Supplier drawing and, as applicable, meets all dimensional and electrical properties.”



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9.7 DELIVERY

It is the expectation of Coilcraft that the supplier shall ensure delivery of conforming, defect free material, 100% on-time. It is the supplier's responsibility to ensure that materials arrive at the required Coilcraft location on the in-house required date specified on the purchase order. It is the supplier's responsibility to ensure that deliveries are on-time despite shutdowns, vacations, etc.

Coilcraft's on-time requirement is any period early and up to a maximum of three (3) days late.

Suppliers are to inform their local Purchasing Agent immediately of any potential issues that might interfere with meeting delivery schedules, in order to avoid production downtime.

Suppliers are required to have prepared contingency plans in order to protect Coilcraft deliveries, in the event of an emergency, such as a utility interruption, labor shortage, key equipment failure, etc.

9.8 FIFO

Coilcraft requires that materials are delivered using FIFO (First-In, First-Out) principles.

9.9 PREMIUM FREIGHT

Suppliers are responsible for premium freight charges incurred when delivery schedules are not met.

9.10 NONCONFORMING MATERIAL

Suppliers are required to immediately notify the Coilcraft buyer if suspect/nonconforming product is identified which has been shipped to Coilcraft. The following information must be supplied:

- Shipment tracking number
- Material lot codes
- Conforming material delivery date



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The supplier must have a system for processing any suspect/nonconforming material received by Coilcraft. This includes providing a written corrective action using the Coilcraft Web Based DMR Application (<https://dmr.coilcraft.com>). The timeframes expected are:

Acknowledgement	1 day
Containment, including stock check and material disposition	2 days
Completion	14 days

If suspect/nonconforming material is sorted/reworked at a Coilcraft location, sorting/rework fees will be charged to the supplier.

In the event that suspect/nonconforming supplier material is identified at a Coilcraft customer location, the supplier shall indemnify and hold harmless Coilcraft, against any liabilities incurred accordingly.

9.11 PRODUCT, PROCESS AND SYSTEM AUDITS

Coilcraft has the right to perform product, process and system audits, including Social Accountability audits, at the supplier and sub-supplier location(s).

9.12 PRODUCT CHANGE REQUEST

Supplier or sub-suppliers shall not make any unauthorized changes to a product or material that has been previously approved and purchased by Coilcraft. The Product Change Request (PCR) process shall apply to the following:

- Manufacturing Location
- Process Change
- Material
- Sub-suppliers

The supplier's completed [Supplier Product Change Request\(PCR\) \(Form-CW090\)](#), shall be forwarded to the Coilcraft Corporate Office (documentcontrol@coilcraft.com or fax to: 847-639-2370) for review and approval prior to shipment of the product or material.

There shall be no change to the supplied product, material or design without prior written approval from Coilcraft. Supplier shall, if feasible, provide notice of any changes six (6) months before they take effect.



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9.13 SUPPLIER WAIVER REQUEST / APPROVAL FOR PRODUCT

It is the policy of Coilcraft not to accept product or material that does not meet the requirements of the specification or drawing. A [Supplier Engineering Specification Waiver Request \(Form-CW089\)](#) for nonconforming product or material shall be forwarded to the Coilcraft Corporate Office (documentcontrol@coilcraft.com or fax to: 847-639-2370) for review and approval prior to shipment. Waivers shall only be approved for a specific time frame or quantity of components or material. A copy of the approved waiver must accompany each shipment of product for which the waiver applies.

9.14 CONTINUOUS IMPROVEMENT

The supplier shall utilize process improvement methodologies to continuously improve the effectiveness of their management system and the manufacturing process.

Continuous improvement may be supported using the following:

- Internal/External audit results
- Analysis of data
- Corrective and preventive actions

The improvement of the manufacturing process should focus on the reduction of variation and its subsequent controls.

9.15 SUPPLIER PERFORMANCE REVIEW

Selected suppliers shall be rated using the [Coilcraft Supplier Report Card \(Form-CW005\)](#) per the below frequency:

- ISO 9001 compliant – No less than once every six (6) months
- ISO 9001 or IATF 16949 certified – No less than once annually.

At a minimum, Suppliers shall be rated on the following categories:

- Quality
- On-time delivery
- Occurrences of unscheduled premium freight



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Quality scoring will be determined on the level of approval for each supplier, based upon the results of the [Coilcraft Supplier Report Card \(Form-CW005\)](#). The Quality Goal for all suppliers should be zero (0) defects and Coilcraft expects each supplier to strive towards this goal.

- 100 – 90% Acceptable – No action required.
- 89 – 75% Needs Improvement – Action required. Supplier will receive a [Supplier Performance Corrective Action Report \(SPCAR\) \(Form-CW074\)](#) to be completed by the date on the [SPCAR](#). The [SPCAR](#) is to be returned to the Purchasing Department contact that issued the [SPCAR](#) for review and approval.
- Below 75% Unacceptable – Action required. Supplier will receive a [Supplier Performance Corrective Action Report \(SPCAR\) \(Form-CW074\)](#) to be completed by the date on the [SPCAR](#). The [SPCAR](#) is to be returned to the Purchasing Department contact that issued the [SPCAR](#) for review and approval. The Supplier may be removed from the Approved Supplier List for all future purchase orders.

On-time Delivery scoring will be determined on the level of approval for each supplier, based upon the results of the [Coilcraft Supplier Report Card \(Form-CW005\)](#). The Delivery Performance goal for all suppliers is 100% On-time Delivery and Coilcraft expects each supplier to strive towards this goal.

- 100 – 95% Acceptable – No action required.
- 94 – 80% Needs Improvement – Action required. Supplier will receive a [Supplier Performance Corrective Action Report \(SPCAR\) \(Form-CW074\)](#) to be completed by the date on the [SPCAR](#). The [SPCAR](#) is to be returned to the Purchasing Department contact that issued the [SPCAR](#) for review and approval.
- Below 80% Unacceptable – Action required. Supplier will receive a [Supplier Performance Corrective Action Report \(SPCAR\) \(Form-CW074\)](#) to be completed by the date on the [SPCAR](#). The [SPCAR](#) is to be returned to the Purchasing Department contact that issued the [SPCAR](#) for review and approval. The Supplier may be removed from the Approved Supplier List for all future purchase orders.



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APPENDIX

To retrieve a copy of the below documents, click on the applicable link.

Appendix
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Addendum
Revisions
Supplier Quality Manual, Revision V

Page/Par.	Description of Revision
Table of Contents	Page numbers renumbered for Section 9.0, Appendix and Addendum
Section 8.0, Page 5	Updated entire section.